



Elementary Teacher

Job Summary

Ivy Hill Prep exists to provide the students of Brooklyn, NY with an educational experience that equips them with the tools needed to access lives of promise and opportunity. As a Founding Teacher at Ivy Hill Prep, you are charged with the responsibility of educating, loving, and supporting every scholar you encounter to ensure that he/she is equipped with the academic foundation and leadership skills necessary for their success. You will ensure that scholars experience an educational environment that is rigorous, engaging, and joyful. You will model strong academic practices, push conceptual understanding, and demonstrate our core values daily. Surrounded by a team of like-minded educators, you will use data to drive instruction with the support and guidance of your team and instructional coach.

Key Responsibilities

- Creates a classroom that is rigorous, joyful, and engaging
- Executes lesson plans and differentiates daily in order for 100% of students to reach their end of year academic goals
- Uses data to drive instruction by regularly analyzing data, studying student work, and implementing the highest leverage instructional strategies to maximize student achievement
- Participates in collaborative curriculum development, grade-level activities, and school-wide functions
- Regularly implements feedback with grace and urgency with scholar achievement in mind
- Upholds a values-based approach to maintain a positive culture among students and staff
- Builds strong relationships with parents and students, driving investment in school culture and academics
- Implements academic interventions for students that are tailored specifically to their needs to increase student achievement
- Implements behavioral interventions for students to increase learning time and decrease time spent out of the classroom
- Reinforces common behavior systems across all classrooms and spaces
- Regularly submits lesson plans to ensure key academic student data and the highest leverage instructional practices are included to maximize student achievement
- Participates and engages in weekly individual coaching meetings, weekly Professional Development, and Summer Professional Development with a positive attitude and growth mindset
- Implements techniques in the classroom that have been learned during coaching meetings, Professional Development sessions, or during in-the-moment feedback
- Regularly grades student work and provides academic feedback to scholars and their families
- Regularly communicates student progress to families with the mindset that, “It takes a village.”
- Assists with schoolwide transitions and routines until completely internalized by students and staff

Key Competencies & Qualifications

- By the time of employment, a Bachelor's degree is required with a cumulative Grade Point Average of 2.75 or higher
- Minimum of two years teaching experience in an urban public school or charter school preferred
- Valid State Certification is preferred, but not required
- A deep and unwavering belief that all students can be academically successful is required
- A "whatever it takes" approach to fixing issues in the classroom and in the school by supporting all students, not just "your own"
- Flexibility when needing to change instructional methods to meet students' individual needs

Salary & Benefits

Salary Range: \$55,000 - \$85,000 commensurate with experience. Ivy Hill Prep offers a competitive salary, comprehensive health benefits, and retirement benefits. Aside from extensive professional development, all of our staff members are equipped with a laptop computer, email, high-speed internet access, and all necessary instructional supplies.

Start Date

Immediate Start

Commitment to Diversity

Ivy Hill Prep is an equal opportunity employer and actively encourages applications from people of all backgrounds.

Apply Now!

Please send a resume and cover letter to info@ivyhillprep.org